



POL014 - DISPUTE RESOLUTION POLICY



This policy applies to any person whom is currently employed or engaged in any capacity, including those employed by non-As Clear companies.

As Clear Pty Ltd. is committed to fostering an environment this is both harmonious and fair. The aim of this policy is to:

- Provide employees with a mechanism to address disputes in a timely manner;
- Provide a fair and impartial approach to addressing disputes; and
- Utilise principles of natural justice and procedural fairness.

Disputes are problems, concerns or complaints that are triggered by an act, omission, situation or decision that you think is unfair, discriminatory or unjustified.

As Clear encourages employees to identify and resolve any work-related issues directly with the relevant person where possible. However As Clear will enter into a formal dispute process where issues cannot be resolved.

Refer to Dispute Resolution Procedure

Lance Willis - Managing Director

Darren Kelly - Managing Director

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