



POL013 - DRUGS AND ALCOHOL POLICY



As Clear Pty Ltd is committed to minimising the harm to members of the Workforce and the wider community associated with the use of alcohol and other drugs, and to provide the community with a responsible model of behaviour.

Policy Statement

As Clear Pty Ltd ensures that the possession, use, or sale of any drug in any area controlled by As Clear Pty Ltd is prohibited in accordance with relevant state and Federal laws and regulations.

As Clear Pty Ltd is committed to providing a safe, healthy and productive workplace that actively promotes the health of employees by offering appropriate alcohol and other drug education and treatment referral.

ZERO TOLERANCE TO DRUGS OR ALCOHOL

On occasions where alcohol consumption is permitted by this Policy, As Clear Pty Ltd encourages low-risk, responsible use of alcohol and low-risk drinking.

Refer to Drugs and Alcohol Disciplinary Procedure

It is an offence to drive, attempt to put in motion or be in charge of a motor vehicle, tram, train, or vessel while under the influence of liquor, drugs or with prescribed concentration of alcohol in the blood.

Lance Willis - Managing Director

Darren Kelly - Managing Director

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