



POL001 - EQUAL EMPLOYMENT OPPORTUNITY POLICY



As Clear are an equal employment opportunity (EEO) employer and will treat all employees and potential employees fairly, irrespective of their sex, race, ethnic origin, disability, age, religion, sexual preferences, marital status or any other prohibited grounds of discrimination.

Discrimination and harassment are not tolerated in our workplace.

We are committed to providing a harmonious, supportive and productive working environment which is free from intimidation and harassment, valuing diversity and equality of opportunity.

To achieve this AsClear Pty Ltd will:

- Manage policies, procedures and practices which do not discriminate against individuals.
- Provide all employees with an equal opportunity to advance and enhance their opportunities. This will be determined on the basis of merit, having regard to qualification, experience, ability and potential.
- Ongoing monitoring of policies, procedures and practices to determine whether they have a direct or indirect discriminatory effect.
- Provide a procedure for the resolution of grievances in the workplace.
- Ensure that these policies shall apply to all dealings within the Company as well as to those with whom the company does business. AsClear may refuse to deal with third parties whose practices or products would be in conflict with the spirit of this policy
- Expectation that all employees assist in providing a work environment which is free, either directly or indirectly from any form of discrimination, harassment, bullying, victimisation, vilification, insult or ridicule


 Lance Willis - Managing Director


 Darren Kelly - Managing Director

Doc. Name: POL-001 Equal Employment Opportunity Policy	Status: Current	Version: 03	Issue Date: May 2016
Location: :Z/IMS/Policy Docs - Equal Employment Opportunity	Page 1 of 1	Authorised by: Lisa Bigham	Review Date: As Required

"Printed copies of this document are uncontrolled"